



West Midlands Police Staff Application Form

Note 1 – Nationality

To be eligible for appointment you must be a British citizen or a member of the EC or other states in the EEA (Iceland, Norway, Lichtenstein) and resident in the UK. Commonwealth citizens or foreign nationals are also eligible to apply but only if they are resident in the UK free of restrictions.

Note 2 - Disability

Applicants must be in good health, of sound constitution and able both physically and mentally able to perform the duties of a member of police staff once appointed.

The Equality Act 2010 covers members of police staff. If you have a disability, we will make adjustments where it is reasonable to do so. Please provide any relevant information about your disability with your application.

Disability is defined as 'a physical or mental impairment, which has a substantial and long-term adverse effect on the ability to carry out normal day-to-day activities'.

Successful candidates will be required to complete a Health Questionnaire and may have a medical examination prior to appointment.

Note 3– Tattoos and Facial Piercing

Tattoos and Facial Piercings are not a bar to appointment. However, some tattoos and piercings could potentially offend members of the public or colleagues, or could bring discredit to the police service. It depends on their size nature and location, and sometimes on the extent.

If you have tattoos and facial piercings you should describe their nature, words used, extent, size and location.

Note 4 – Additional Information

We are looking for evidence of the qualities you have to enable you to carry out the role in which you are applying for.

Provide evidence in support of your application, focusing on how you meet the requirements of the post.